“Preparing for Employment in Challenging Times”

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Construction Management Office of Sponsored Programs (CMOSP)

History in the Community

- An 1890 Land Grant Institution
- A High Research Activity University
- CMOSP operates through the “Leadership and Community Development” Cluster in the Division of Research
- The CMOSP was established in 1997
Responding to the Most Urgent Needs & Trends

- As unemployment rose the number of self employed or people using hobbies to generate extra cash increased by 15% in southeast Greensboro

- Drastic spike in the homeless population especially among teens and young adult males

- Steady increases in unemployment among special needs and hard to place populations
Successful Outreach Initiatives

Minority Enterprise Training & Development was designed to Educate, Empower & Employ
Impact on the Unemployed & Underemployed

Since 2006 NCA&TSU has provided specialized training to 42 existing minority owned business and established 12 new businesses

Prior to enrolling in the METAD these businesses had 7 employees combined. Today they employ 23 residents of Southeast Greensboro and utilize approximately 10 subcontractors.
Effective Outreach = Strategic Partnerships

Welfare Reform Liaison Project Inc. C.A.A. Est 1997
Joseph’s House Inc. Est. 2005
Malachi House Incorporated Est. 1985

Each of these organizations have a proven record of achieving measurable goals and positively impacting the community. These partnerships position each grassroots organization to achieve more through joint outreach efforts and direct assistance.
Welfare Reform Liaison Project Inc./C.A.A.

Case Management Services & Job Training in:
- Education and Training
- Customer Service
- Retail Management
- PC Repair
- Video Production

Partnership with NCA&TSU resulted in 21 adults earning their GED, 12 enrolling in continuing education or vocational programs and 35 FT jobs for previously unemployed adults in southeast Greensboro in 9 months.
Where do homeless high school students do their homework?
In 2004 Guilford County Schools reported 164 homeless students were enrolled in classes, by 2006 that number increased to nearly 400 students.

Prior to Joseph’s House there were only 7 beds in Guilford County dedicated for homeless youth.

Provides basic needs to homeless young adult males ages 16 - 24

Food, Clothing & Shelter, Health Screenings, Education & Employment Training

This partnership allowed JHI serve 95 young adult males.
On-the-job Vocational Training

Each day, program participants work at various training sites, learning new job skills, developing a positive work record and becoming financially self-sufficient.

- Some areas of skill development include:
- Carpentry
- Construction
- Vehicle maintenance and detailing
- Warehousing
- Assembling a furniture showroom
- Customer service and distribution
- Manufacturing
- Custodial services
- Culinary training
Impact of Partnership

Currently NCA&TSU is providing a $20,000 sub-grant through HUD HBCU funds.

These funds are being used to rehabilitate 85 men who otherwise be on the street or in jail and battling addiction.

All 85 are enrolled in at least 1 education initiative, 2-3 employment skill programs and remain substance free.

After completing this 12 month program:
- All graduates will have a positive work record
- Approximately 75% will be placed in a FT job within 6 months
- Approximately 87% remain drug free
- Less than 10% will re-offend
Measurable Impact

- Over 100 Jobs Created offering livable wages and benefits
- 20 Teens reunited with family
- Over 60 young adults males transition from homelessness to self-sufficiency
- Grassroots Organizations are able to expand the number of residents they assist annually
- 12 New Minority Owned Businesses established
- At least 20 Existing Businesses Stabilized
- Hundreds of Citizens Empowered
Thank you