

# North Carolina Agricultural & Technical State University



“Preparing for Employment  
in Challenging Times”

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# North Carolina A & T State University

Construction Management Office of Sponsored Programs  
(CMOSP)

## History in the Community

- An 1890 Land Grant Institution
- A High Research Activity University
- CMOSP operates through the “Leadership and Community Development” Cluster in the Division of Research
- The CMOSP was established in 1997

# Responding to the Most Urgent Needs & Trends

- As unemployment rose the number of self employed or people using hobbies to generate extra cash increased by 15% in southeast Greensboro
- Drastic spike in the homeless population teens and young adult males
- Steady increases in unemployment among special needs and hard to place populations



# Successful Outreach Initiatives



Minority Enterprise Training & Development  
was designed to Educate, Empower & Employ

# Impact on the Unemployed & Underemployed

Since 2006 NCA&TSU has provided specialized training to 42 existing minority owned business and established 12 new businesses

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Prior to enrolling in the METAD these businesses had **7** employees combined. Today they employ **23** residents of Southeast Greensboro and utilize approximately **10** subcontractors

Del Mar School of Technology



SPONSORED BY SCHOOL OF TECHNOLOGY - DEPARTMENT OF CONSTRUCTION MANAGEMENT & SAFETY

# NORTH CAROLINA A & T STATE UNIVERSITY



## Business & Entrepreneurship Skills Training Center

FUNDED BY DEPARTMENT OF HOUSING & URBAN DEVELOPMENT

MEANT II SHINE PHOTOGRAPHY	SUITE 101
LEGACY COUTURE	SUITE 102
DIGITAL COMPUTER LIQUIDATORS	SUITE 103
TOTAL IMAGE MENSWEAR	SUITE 104

NO  
TRESPASSING,  
PARKING, or  
LOITERING  
AFTER BUSINESS  
HOURS  
VIOLATORS WILL  
BE PROSECUTED



# Effective Outreach = Strategic Partnerships

Welfare Reform Liaison Project Inc. C.A.A. Est 1997  
Joseph's House Inc. Est. 2005  
Malachi House Incorporated Est. 1985



Each of these organizations have a proven record of achieving measurable goals and positively impacting the community. These partnerships position each grassroots organization to achieve more through joint outreach efforts and direct assistance.

# Welfare Reform Liaison Project Inc./C.A.A.



## Case Management Services & Job Training in:

- ❖ Education and Training
- ❖ Customer Service
- ❖ Retail Management
- ❖ PC Repair
- ❖ Video Production

Partnership with NCA&TSU resulted in **21** adults earning their GED, **12** enrolling in continuing education or vocational programs and **35** FT jobs for previously unemployed adults in southeast Greensboro in **9** months.



**Where do  
homeless high  
school students  
do their  
homework?**



**Joseph's  
House**

INCORPORATED

# Joseph's House Inc.

In 2004 Guilford County Schools reported **164** homeless students were enrolled in classes, by 2006 that number increased to nearly **400** students.

Prior to Joseph's House there were only **7 beds** in Guilford County dedicated for homeless youth

Provides basic needs to homeless young adult males ages 16 -24

Food, Clothing & Shelter, Health Screenings,  
Education & Employment Training

This partnership allowed JHI serve **95** young adult males



# Malachi House Inc.

## On-the-job Vocational Training

Each day, program participants work at various training sites, learning new job skills, developing a positive work record and becoming financially self-sufficient.

- Some areas of skill development include:
- Carpentry
- Construction
- Vehicle maintenance and detailing
- Warehousing
- Assembling a furniture showroom
- Customer service and distribution
- Manufacturing
- Custodial services
- Culinary training



# Malachi House Inc.

## Impact of Partnership

Currently NCA&TSU is providing a \$20,000 sub-grant through HUD HBCU funds.

These funds are being used to rehabilitate **85** men who otherwise be on the street or in jail and battling addiction.

All 85 are enrolled in at least 1 education initiative, 2-3 employment skill programs and remain substance free.

After completing this **12** month program:

- All graduates will have a positive work record
- Approximately **75%** will be placed in a FT job within **6** months
- Approximately **87%** remain drug free
- Less than **10%** will re-offend

# Measurable Impact

- Over 100 Jobs Created offering livable wages and benefits
- 20 Teens reunited with family
- Over 60 young adults males transition from homelessness to self-sufficiency
- Grassroots Organizations are able to expand the number of residents they assist annually
- 12 New Minority Owned Businesses established
- At least 20 Existing Businesses Stabilized
- Hundreds of Citizens Empowered

**Thank you**